

QUALITY POLICY STATEMENT

DVZ Hydraulics is a Subsea Oil & Gas Service Company focused on safety, producing high quality equipment, providing unmatched service and customer satisfaction. DVZ Hydraulics offers highly trained service technicians along with our patented Hydraulic Power Unit (HPU) to function, pressure test and flush subsea equipment. Our HPU's are built to the highest standard keeping our customers in mind when it comes to cost effectiveness, safety, quality, and ease of use.

DVZ Hydraulics is committed to follow the ISO 9001:2015 standards and to continually improve our Quality Management System, processes, methods, and work environment to ensure that each customer is receiving the highest quality service in the Oil and Gas industry at committed costs and in a timely manner.

DVZ Hydraulics Core Values: (R.E.S.P.E.C.T.)

- **Respect the Environment** - Committed to doing our part to respect and preserve the environment.
- **Exceed Customer Expectations** – Committed to know and exceed the expectations of our customers through a commitment to uncompromising quality of service and communication.
- **Safety and Well-being** – Committed to provide a safe and healthy work environment for all employees and subcontractors.
- **Personal Development** – Committed to the development of our personnel to reach their potential through experience, training and recognition of their achievements.
- **Equality** – Committed to equal opportunity, diversity, inclusion and respect for all.
- **Continuous Improvement** – Committed to the ongoing effort of improving our products, services, and processes.
- **Teamwork** – Committed to work together through a cooperative effort among suppliers, coworkers, and customers with open communication and participation to achieve common goals.

Approved By: _____



DVZ Hydraulics President

2/21/2025

Date

Acknowledgment by Jason Davies, VP & CFO



2/21/2025

Acknowledgment by Grayson Davies, COO



2/21/2025